

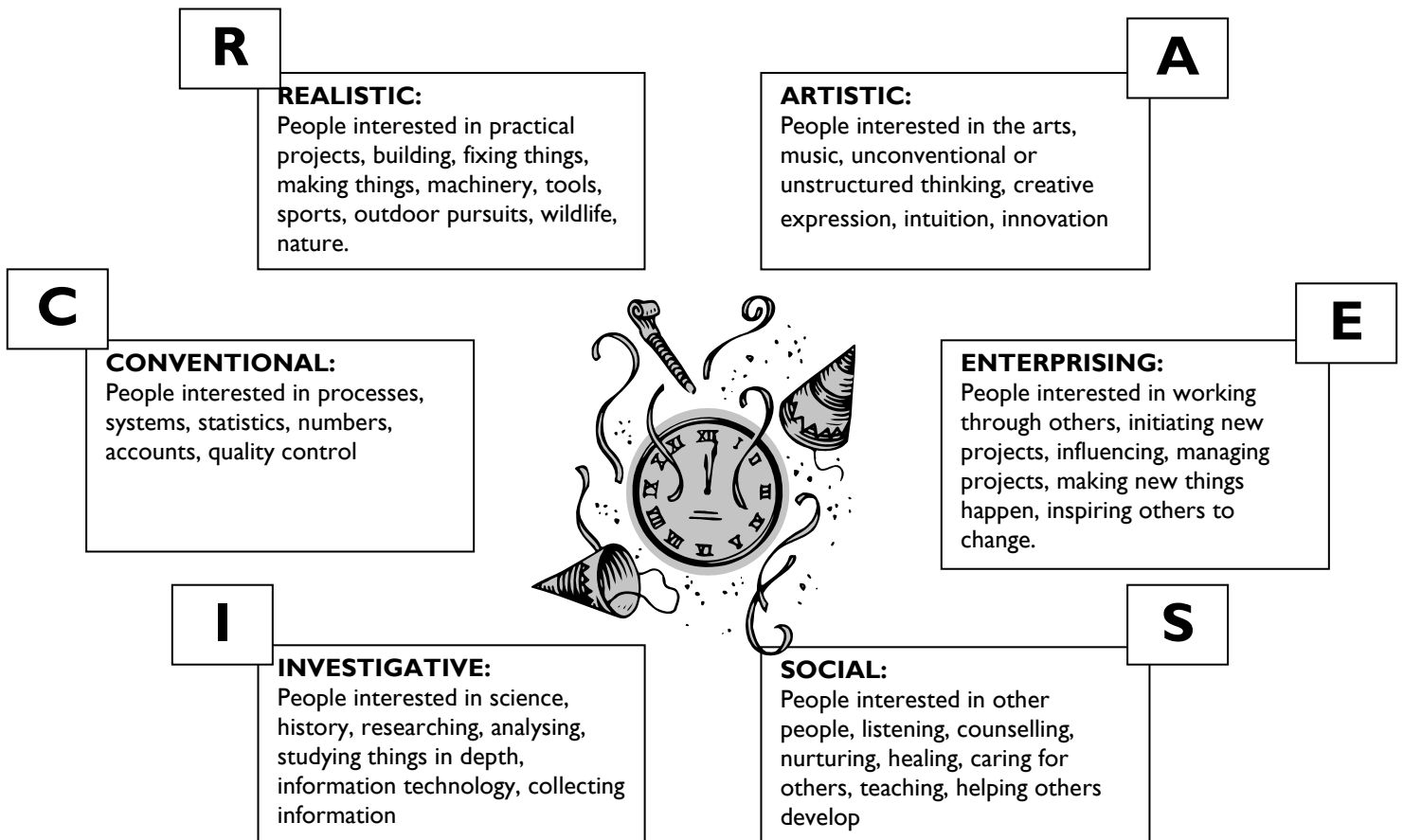
What kind of people attract you most?

The RIASEC Theory, by John L. Holland, cited by Richard Bolles in 'What Color is Your Parachute?' (Ten Speed Press, 1993)

Imagine you have been invited to 6 different parties all at the same time.

Each of the parties has a particular group of people at them.
You can only go to 3 of the parties so pick the top 3 that you think has people who you might get on best with and find most interesting.

Put the letter of your choice in the 3 boxes below in order of preference.



The diagram shows six personality types arranged around a central illustration of a clock, streamers, and party hats. Each type is enclosed in a box with a letter in a separate box above or to the side.

- R** **REALISTIC:** People interested in practical projects, building, fixing things, making things, machinery, tools, sports, outdoor pursuits, wildlife, nature.
- A** **ARTISTIC:** People interested in the arts, music, unconventional or unstructured thinking, creative expression, intuition, innovation
- C** **CONVENTIONAL:** People interested in processes, systems, statistics, numbers, accounts, quality control
- E** **ENTERPRISING:** People interested in working through others, initiating new projects, influencing, managing projects, making new things happen, inspiring others to change.
- I** **INVESTIGATIVE:** People interested in science, history, researching, analysing, studying things in depth, information technology, collecting information
- S** **SOCIAL:** People interested in other people, listening, counselling, nurturing, healing, caring for others, teaching, helping others develop

Put your first, second and third choice party letter in these boxes

1	2	3
<input style="width: 100px; height: 60px;" type="text"/>	<input style="width: 100px; height: 60px;" type="text"/>	<input style="width: 100px; height: 60px;" type="text"/>

Which words describe you best?

Write your 3-letter Code from the “Party Exercise” here:

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Now look at the boxes below which match your letters. Tick the words that best fit you and who you are. Try to be selective. Feel free to add any words to the lists.

Realistic	Investigative	Artistic
Making Producing Building Realising Moving Constructing Fixing / Repairing Securing Offering Repairing Maintaining Being hospitable	Analysing Considering Investigating Exploring Hunting Searching Observing Solving Digging down Collecting Finding Studying Researching Administering	Creating Harmonising Enhancing Reframing Imagining Expressing Innovating Generating Dreaming Designing Inventing Renewing Performing Transforming
Social	Enterprising	Conventional
Relating Understanding Communicating Caring Serving Encouraging Bridge building Collaborating Enabling Nurturing Developing Reconciling Facilitating Healing Teaching Listening Sharing	Influencing Stimulating Stirring Projecting Shaping Stimulating Engaging Opening Initiating Inspiring Changing Realising Growing Challenging	Structuring Defining Ordering Gathering Organising Completing Attending Collating Counting Capturing Sorting Maintaining Checking Systematising